Our values

Pioneering Change

We lead the way in cancer research and drive continuous innovation to improve the lives of patients.
Behaviours

- Strives to develop better ways of doing things
- Seeks out and is interested in new evidence, ideas and ways of working
- Challenges the status quo and is committed to continuous improvement
- Has a positive attitude when problem solving; focuses on solutions and works to overcome setbacks
- Is optimistic about what can be achieved and is encouraging to others
- Is open and flexible to change and encourages this in others
Our values

Pursuing Excellence

We strive to be experts in our field, working to deliver outstanding quality in all that we do.
Behaviours

- Improves knowledge and skills for self and others by seeking out new training and development opportunities or responsibilities
- Demonstrates commitment to delivering outstanding quality and services
- Gives constructive, fair and objective feedback whenever needed and receives feedback openly
- Takes care to follow agreed safe practice and is attentive to safety issues
- Listens to others’ concerns about patient or staff safety and speaks up about safety concerns
- Takes accountability if things go wrong and takes time to learn from mistakes to ensure they don’t happen again
Our values

Working Collaboratively

We work in an inclusive way, bringing together different expertise, partners and resources to achieve the best possible outcomes.
Behaviours

- Supports teamwork, involving and co-operating well with others
- Values diversity and shows respectful consideration for different perspectives in decision making
- Communicates clearly ensuring that others receive information in a way that they can understand
- Demonstrates honesty, integrity and transparency and delivers on commitments made
- Supports the Trust’s role as a systems leader in sharing best practice and learning with other partners
- Takes time to make others feel supported and addresses inappropriate behaviours
Our values

Showing Kindness

We aspire to create a world class experience where all patients, staff and partners feel valued and respected.
Behaviours

– Treats every one equally and is welcoming, polite and respectful

– Protects the privacy and dignity of others and supports the delivery of personalised patient care

– Understands the importance of self-care and is proactive in looking after own health and well-being

– Recognises and appreciates others efforts and contributes to a positive culture and experience for all

– Notices and takes action when others need help and support

– Is self-aware and understands how their behaviour impacts on others